

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

CADRE AND RECRUITMENT RULES ADMINISTRATIVE & GROUP A TEACHING POSTS

Sl. No	Name of the Cadre	Academic qualification	Criteria for appointment
1	First Director cum Dean for New Medical Colleges/ Director New Autonomous Super Speciality Institutes	Academic qualification shall be as per the National Medical Commission as amended from time to time. Should possess a recognized post Graduate medical qualification recognized by MCI/NMC by a recognized medical institution with a minimum of 10 Years teaching experience as Professor/Associate out of which 5 years as Professor in autonomous government medical institutions in Karnataka	1. Minimum Age shall be 50 years. 2. Candidates for the post shall be selected from among the teaching faculty of the Government autonomous Medical Colleges / Super Specialty Institutes. 3. No Director cum Dean shall continue in the office after superannuation.
2	Subsequent Director cum Dean/Subsequent Director Autonomous Super Speciality Hospital	As above	1. Minimum Age shall be 50 years. 2. Ten senior most Professors shall be shortlisted from the same institute. 3. Candidates for the post shall be selected from among the teaching faculty of the respective Government autonomous Medical Colleges / Super Specialist hospital. 4. Must have completed 5 years of service in the same institute as Professor. 5. In case applicants are not available then it shall be as applicable for the First

Kidwai Memorial Institute of Oncology

Dean cum Director

Director

Kidwai Memorial Institute of Oncology
Research & Training Centre

Dr. M.H. Marigowda Road,
Bengaluru-560 029

Director of Medical Education

			Director cum Dean. Preference for these appointments may be given to the Heads of the Departments for at least 5 years. 6. No Dean shall continue in the office after superannuation.
3	Tenure for Director cum Dean / Director for SSH (First & Subsequent)	The tenure of the Director cum Dean shall be not more than 4 years or superannuation whichever is earlier. No Director cum Dean will be eligible for a second term.	
4	Principal* in case of Medical Colleges	Should possess the recognized post graduate medical qualification recognized by the NMC awarded by a minimum of 10 Years teaching experience as professor in an Autonomous Government medical college/institution out of which at least 5 Years should be as Professor/Associate in a department	Selection among 5 Senior Most Professor in the institute other than the Director cum Dean.
5	Tenure for Principal	The tenure of the Principal shall be not more than 4 years or superannuation whichever is earlier. No Principal will be eligible for a second term.	
6	Medical Superintendent	As per NMC norms	<ol style="list-style-type: none"> 1. Minimum Age shall be 50 years. 2. Five senior most Professors shall be shortlisted from Clinical departments only of the same institute. 3. Candidates for the post shall be selected from among the teaching faculty of the respective Government autonomous Medical Colleges / Super Specialty institute. 4. Must have completed 5 years of service

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			in the same institute as Professor. 5. Preference for these appointments may be given to the Heads of the Departments. 6. Candidates should have a minimum of 2 years of administrative experience.
7	Tenure for Medical Superintendent	The tenure of the Medical Superintendent shall be not more than 3 years or superannuation whichever is earlier. No Medical Superintendent will be eligible for a second term.	
8	Special Officer for New Medical College / Super Speciality Hospital / Trauma Care Center / Critical Care Center / MCH hospital	Academic qualification shall be as per the National Medical Commission as amended from time to time. Should possess a recognized post Graduate medical qualification recognized by MCI/NMC by a recognized medical institution with a minimum of 10 Years teaching experience as Professor/Associate Professor in autonomous government medical institutions in Karnataka	1. Minimum Age shall be 50 years. 2. Candidates for the post shall be selected from among the teaching faculty of the Government autonomous Medical Colleges / Super Specialty Institutes
8a	Tenure for Special Officer, New Medical College	The tenure of the Special Officer shall be 3 years or until the letter of permission to college or appointment of the Director cum Dean or superannuation whichever is earlier.	
8b	Tenure for Special Officer, Super Speciality Hospital/ Trauma Care Center / Critical Care Center / MCH hospital	The tenure of the Special Officer shall be 4 years or superannuation whichever is earlier.	
9	Chief Administrative	Shall be KAS (Karnataka Administrative	1. Shall be filled on deputation from among

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Officer	Services/ Officer	the officers from the KAS.
10	Financial Advisor	2. Such of the officers not below the rank of junior KAS scale.
11	Professor	Shall be filled on deputation from the officers of State account department, not below the rank of assistant controller of state accounts. 1. By promotion or Direct Recruitment from the cadre of associate professor, who confirm the norms of erstwhile MCI / NMC for respective subjects, broad / super specialty subjects 2. If no eligible candidates are available in a time frame of one year for promotions in the same institute, then by direct recruitment, in the event of which the candidates complying to the TEQ and other norms as per MCI / NMC. 3. The age limit for direct recruitment in respect of a) General Merit Candidates 48 Years. b) SC/ST candidates 53 Years. OBC candidates 51 Years.
12	Associate Professor	1. By promotion from the cadre of assistant professor who have worked as Assistant professor in the respective department in a recognized medical college for the period as specified by

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			MCI/NMC. 2. Maximum age limit for a) General merit candidates - 43 Years. b) OBC candidates - 45 Years. c) SC/ST candidates - 48 Years.
13	Assistant Professor	As per NMC norms from time to time for respective subjects, broad/super specialty subjects.	Maximum age limit for a) General merit candidates - 38 Years. b) OBC candidates - 40 Years. c) SC/ST candidates - 43 Years.
14	Senior Residents in the clinical departments.	As per NMC norms from time to time for respective subjects, broad/super specialty subjects.	1. If there is compulsory government service candidates then no recruitment to be done. 2. If not available then Contractual Recruitment for interim period.
15	Tutors in the pre and para clinical departments / Junior Resident	As per NMC norms from time to time for respective subjects, broad/super specialty subjects. Note: Existing shall continue in the same the post until Superannuation	1. On priority first from compulsory service. If not posted for the interim period on contractual basis. 2. In case of contractual appointment, the maximum age limit for a. General Merit candidates - 38 Years. b. OBC Candidates - 40 Years. c. SC/ST Candidates - 43 Years Note: Existing shall continue in the same the post until Superannuation

Note : Posts not defined shall continue as per the old C & R of the Institute until Superannuation or new C & R for the said posts are made by the Governing Council Institute with concurrence from the Government

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